



CrossCare Health and Community Services CC
Po Box 2359 Swakopmund, Namibia
BIPA CC | 2026 | 04117 TIN: 16222878
info@crosscarenamibia.com

Att. 'To whom it may concern'

When you participate in the CrossCare program, the intention is for you to gain several years of practical work experience in the Netherlands.

You will be employed by a healthcare organization. However, before you can start working in the Netherlands, there are two official government agencies that require various documents.

1. IND (Immigration and Naturalisation Service)

More information: [Link IND](#)

<https://ind.nl/en/residence-permits/work/single-permit-gvva>



Immigration and Naturalisation
Service
Ministry of Justice and Security

2. IDW (international Credential Evaluation)

More information: [Link IDW](#)

<https://idw.nl/en>



international
credential evaluation

They request the following documents from your school, educational institution, or university:

1. An authenticated copy of your professional qualification (e.g. Nursing diploma / certificate);
2. An authenticated copy of your grade lists of the nursing school / bachelor (every year);
3. An authenticated copy of a description of the training programme (curriculum or Syllabus, with your name on it). Or a statement from the educational institution describing the course and confirming your participation in it. We have given an example from HPCNA (Health Professions Councils of Namibia) and IUM.

The copies must be clear. The stamps and signature must also be clearly legible.

Yours faithfully

A.A.J.M. in 't Veen
CEO